



**2022**  
**CHICAGO PEACE FELLOWS**

*Live as if you were to die tomorrow.  
Learn as if you were to live forever.*

*~ Mahatma Gandhi*

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# Executive Summary

The **Chicago Peace Fellows** is a unique leadership development program created by the **Goldin Institute** to support neighborhood-level initiatives to build more safe and peaceful communities across the city in partnership with the **Chicago Fund for Safe and Peaceful Communities**.

The Chicago Fund is a strategy of the **Partnership for Safe and Peaceful Communities**, a coalition of 50 foundations that are aligning their investments to support proven and promising approaches to reducing gun violence.

Designed in collaboration with past grantees of the Chicago Fund and with input from a wide range of civic leaders, this GATHER course provides a series of **core social change concepts and tools for authentic community engagement**. The curriculum encourages learning, practice and reflection, augmented through workshops led by partner organizations heading violence prevention work throughout the city.

The **Chicago Peace Fellows** program connects and equips a select group of past grantees of the Chicago Fund for Safe and Peaceful Communities representing neighborhoods across the West and South sides. The Peace Fellows come together as a community of practice, learning and working together to promote peace at a grassroots level.

Chicago Peace Fellows utilize the technology of the **GATHER** platform, an online learning hub built by the **Goldin Institute** to empower grassroots leaders. Each Fellow received a **stipend and access to the GATHER platform** for shared learning and real-time collaboration. By connecting Chicago leaders through GATHER, their work is more effective, interconnected and sustainable.

Chicago Peace Fellows learn from one another, their local communities, and the Global Alumni Network. Upon Graduation, Peace Fellows join the Global Alumni Network for ongoing training, monthly workshops and facilitative support. Through this global community, the Chicago Peace Fellows share their wisdom around violence prevention with civic leaders in Chicago and beyond.



Daniel Allen  
Austin, Garfield Park



Donald Williams  
Englewood



Edwin Martinez  
Gage Park



Guillermo Gutierrez  
Little Village



Jacqueline Williams  
Austin



Jamika Smith  
City-wide



Jarmiah Scott  
Woodlawn, City-wide



Lindsey Joyce  
City-wide



Maria Pike  
City-wide



Omar Torres-Kortright  
Austin, Humboldt Park



Pha'Tal Perkins  
Englewood



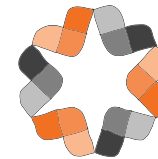
Sylvia Del Raso  
South/North Lawndale



Tina Gulley-Augustus  
Austin



Xochitl Hubbell-Fox  
Austin, City-wide



CHICAGO  
PEACE  
FELLOWS

# The Goldin Institute



Since 2002, the Chicago-based Goldin Institute has **inspired, equipped and connected grassroots leaders in over 50 countries to lead community-driven social change**. By linking grassroots efforts from around the world in our global network, we provide opportunities to build broad partnerships that both adapt to particular local contexts and draw from creative solutions and approaches from around the globe.

Over the past **20 years**, we've seen first-hand how real and sustainable change is rooted in the power of communities working together to build on their own assets, where everyone can contribute, and where the people most impacted by a challenge take the lead in designing the solution.

Our work has always been **shoulder-to-shoulder** with grassroots leaders who are making a real difference in their communities. At the same time, we **leverage new technologies** to connect our global network and deepen collaboration between them.

In this spirit, we launched **GATHER** to empower communities of practice. We applied the experience we gained from working alongside our partners to an online platform that connects them with other grassroots leaders across the world. GATHER allows them to learn and work together using practical tools with global peers.

We are proud to bring insights from peace building around the world back home through the **Chicago Peace Fellows**.

# GATHER



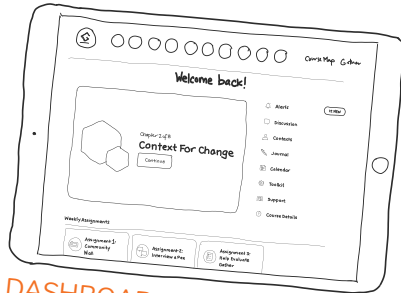
GATHER is an **online learning platform** designed to support shared learning and collaboration between a community of practice. The suite of tools on the GATHER platform enables Fellows to learn, work and reflect together on real issues facing their communities.

*In our world,  
divide and  
conquer must  
become define  
and empower.*

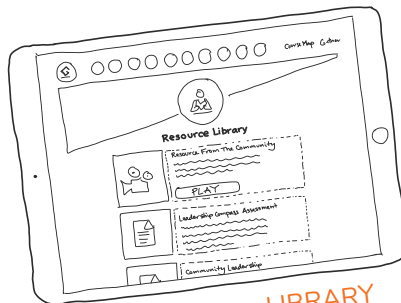
*~ Audre Lorde*



WELCOME



DASHBOARD



LIBRARY

**Discussion Boards:** A chance for the group to share reflections with each other about topics and practices.

**Peer to Peer Chat:** We invite Fellows to communicate with each other informally as well as through required interactive assignments with peers.

**Resource Library:** Fellows can dive deeper on key topics with curated resources and add their own knowledge and materials to the growing shared library.

**Field Guides:** Fellows have access to “just in time” summaries of key ideas and new skills that are easily accessible for use in the community.

**Contacts:** As Fellows meet new people through practical assignments, they capture contact information to grow their network and expand local partnerships.

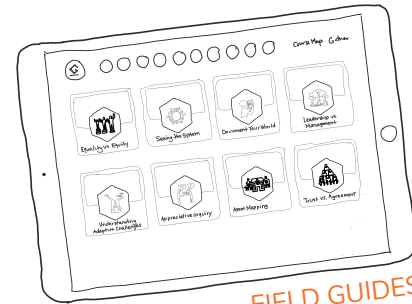
**Budget Tracker:** Fellows can keep track of their expenses using the budget tracker app to help them build a track record of fiscal management.

**Weekly Roundtables:** Through periodic workshops, key ideas and skills covered in the curriculum are presented and discussed with leading experts on the theme.

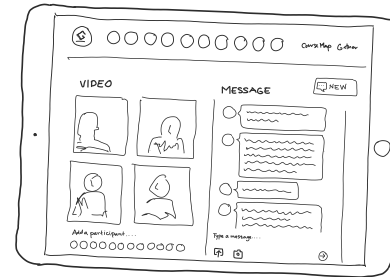
**Digestable:** Interactive content is designed to be mobile friendly so that Fellows can complete the curriculum and related activities in 2 - 4 hours per week.

**Interactive:** Private journaling, discussion boards and practical assignments help Fellows learn, practice and reflect together.

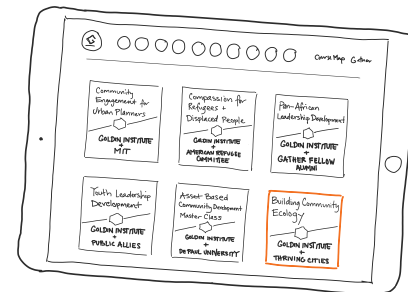
**Audio-Visual:** Each chapter includes a mix of writings, videos, illustrations, photos and other forms of content to reach a wide variety of learning styles.



FIELD GUIDES



MESSAGING



COURSES

# CHICAGO PEACE FELLOWS GATHER

Join the Mutual Aid Collaborative and the Global Alumni Network of over 100 grassroots leaders to learn and work together in a community of practice

## PURPOSE

CONNECT & EQUIP GRASSROOTS LEADERS IN CHICAGO TO PREVENT VIOLENCE AND PROMOTE PEACE



### 1 COMMUNITY OF PRACTICE

LEARN THE GATHER PLATFORM

MEET YOUR PEERS

PREVIEW CURRICULUM

COMMUNITY OF PRACTICE

GATHER IS A MOBILE PLATFORM THAT ENABLES COMMUNITIES OF PRACTICE TO LEARN AND WORK TOGETHER.

### 2 ACTIVELY REMOVE BARRIERS

DECONSTRUCT THE SYSTEM

IDENTIFYING THE POWER STRUCTURES



FOCUS ON EQUITY



COMMUNITY LEADERSHIP

### 3 BUILDING ON ASSETS

UNCOVER OUR STRENGTHS

BUILD ON WHAT WORKS



Strength

MAP WHAT WORKS



COMMUNITY ASSET MAP

## PRINCIPLES

WHEN NO ONE KNOWS WHAT TO DO WE NEED TO LEARN TOGETHER

EVERY PERSON HAS TALENTS TO SHARE

EVERY COMMUNITY HAS STRENGTHS TO BUILD ON



ANYONE CAN LEAD

WE ARE BETTER TOGETHER

COMMUNITY CHANGE REQUIRES EVERYONE

### 4 ASK ENGAGING QUESTIONS

Q > A

QUESTIONS BEFORE ANSWERS

PILOT APPRECIATIVE INTERVIEWS



UNDERSTAND APPRECIATIVE INQUIRY



APPRECIATIVE INTERVIEWS



### 5 LEADERSHIP OF THE MANY

MAKE ROOM FOR OTHERS



SEE ADAPTIVE CHALLENGES



DIVERSITY IS STRENGTH

BUILD STRONG TEAMS





## 1 COMMUNITY OF PRACTICE

Meet our peers and determine the principles and practices for our shared learning community.

## 2 ACTIVELY REMOVE BARRIERS

Commit to inclusion and equity in our approach to community leadership.

## 3 BUILDING ON ASSETS

Shift from a deficit mindset to an asset-based approach.

## 4 ASK ENGAGING QUESTIONS

Learn how to frame issues and ask questions that produce insights and motivate action.

## 5 LEADERSHIP OF THE MANY

Differentiate between management, authority and leadership and build a diverse team.

## 6 SHARE OUR WISDOM

Share what you learned and achieved as a Peace Fellow and inform partners and allies on how they can promote peace throughout the city at the graduation ceremony.

# Learning Together

The **GATHER** curriculum is not a traditional teacher-to-student course, but rather an opportunity for a community of practice to learn and work together. Interactive chapters guide Fellows through key concepts and provide them space for shared reflection after they put those methods into practice. In addition to this online resource, Fellows participated in over **26 workshops** with organizations doing violence prevention work throughout the city of Chicago.

*Start where you  
are.*

*Use what you  
have.*

*Do what you  
can.*

*~ Arthur Ashe*

The GATHER curriculum was developed collaboratively through a series of interviews and focus groups with over 50 past grantees of the Chicago Fund for Safe and Peaceful Communities, dozens of civic partners engaged in violence prevention, and from feedback by the network of over 50 Alumni of the Chicago Peace Fellows program. The 2022 GATHER curriculum included six chapters, each organized around a key question or theme critical to peace building in Chicago.

Through the online GATHER platform the Fellows explored themes like intersectionality, Asset Based Community Development, the nature of community leadership and creating shared visions for the future. These virtual readings and videos were complemented by practical applications of these ideas in the real world. Fellows met weekly to advance these concepts and to share their experiences of these issues in their work and lives.

Complementing the content on the GATHER platform, the Peace Fellows also participated in 26 workshops, events, and roundtables over the course of the six month fellowship.

These workshops and roundtables were designed to deepen understanding of the core themes of the course, to build community and collaboration between the Fellows, and to create connections with key leaders in Chicago's violence prevention and peace building communities.

Through the weekly **Civic Partners Series**, Peace Fellows were introduced to initiatives like the Metropolitan Peace Academy, the Mayor's Office for Violence Reduction, the Partnership for Safe and Peaceful Communities as well as a broad range of civic leaders from various sectors of society - religious, business, academic - who are applying different strategies and philosophies to confront violence across Chicago.





Diane Goldin and  
Candace Moore



Fellows enjoy a visit to the  
Breakthrough FamilyPlex



Fellows participate in Critical  
Moments Reflection Workshop



Fellows participate in  
Chapter 2 Workshop



Summer GATHERING

# Civic Partner Series

The **Civic Partner Series** offers Fellows the opportunity to learn from and network with violence prevention organizations across the city of Chicago. The 2022 cohort engaged in six formal conversations with a wide range of groups, each with a different approach and perspective on these pressing issues.

The Civic Partner Series is an important component of the Chicago Peace Fellows experience that offers the opportunity to meet leaders of institutions tasked with supporting a safer Chicago. Through the Civic Partner Series, Fellows met with a wide range of organizations including government agencies, universities, non-profits, and more.

These events place Chicago Peace Fellows in the broader conversation around violence in the city and highlights their roles in prevention and healing. Great care is taken to ensure that these are level conversations where the Fellows have an equal and respected voice at the table.

# Community Safety Coordination Center

On May 5th the Chicago Peace Fellows met with the Community Safety Coordination Center (CSCC), an organization created to address the city's most pressing epidemic: gun violence. The conversation was facilitated by Tamara Mahal, the Chief Coordination Officer for the CSCC, and focused on how community based organizations can be more involved in the work of the CSCC.



Ch. 1 Community of  
Practice

# Role of Philanthropy in Peace Building

On May 26th the Chicago Peace Fellows met with leaders in philanthropy to talk about a more equitable distribution of funding in Chicago. Chicago Community Trust, Contant Family Foundation, Polk Foundation and Seabury Foundation joined the discussion hosted by Jessyca Dudley.



Ch. 2 Actively Remove  
Barriers

# Violence Interruption and Street Outreach

On June 16th the Chicago Peace Fellows took a tour of Garfield Park with Damien Morris, Chicago Peace Fellow Alum (2020) and Director of Violence Prevention at Breakthrough Ministries. The Fellows discussed different street outreach strategies such as providing housing, food, and healthcare, and how these efforts might help to combat the violence faced by many of these communities.



Ch. 3 Building on Assets

# Role of Design in Peace Building

On July 7th the Chicago Peace Fellows met with the Garfield Park Rite to Wellness Coalition to talk about Neighborhood Activation. Neighborhood Activation is an asset based strategy championed by Studio Gang Architects and the Goldin Institute that focuses on achievable and actionable interventions to help solve community identified issues. The meeting was held at the Garfield Park Community Plaza and Roller Rink built in 2020 through this community based approach.



Ch. 4 Ask Engaging Questions

## Partnering with Elected Officials

On July 28th the Chicago Peace Fellows met with Candace Moore, Chief Equity Officer for the City of Chicago. The group learned about the City's approach to equity and what measures they are taking to ensure diversity and fairness in all areas of government. Candace encouraged Fellows to educate themselves on City policies and to read the equity reports being produced by every city agency.



Ch. 5 Leadership of the Many

## Power of Storytelling

On August 18th the Chicago Peace Fellows met at the Segundo Ruiz Belvis Cultural Center to talk with Toya Wolffe, Author of "Last Summer on State Street." The conversation around community legacy was moderated by Ethan Micheali, author of "The Defender" and Senior Advisor at the Goldin Institute. Fellows were gifted copies of these books and given the opportunity to reflect on their own voice in telling their own story.



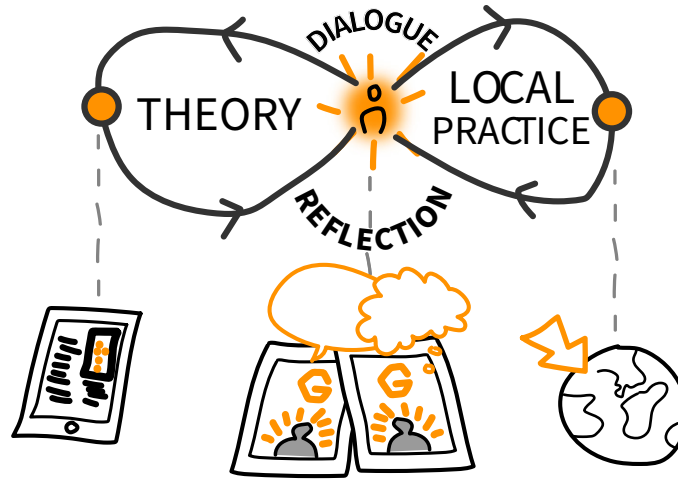
Ch. 6 Sharing Our Wisdom

# Building a Community of Practice

*There are no  
right answers to  
wrong questions.*

*~ Ursula K. Le Guin*

# LEARNING APPROACH





## Core Workshops

*These core workshops allow Peace Fellows to explore the key themes of the GATHER curriculum and to establish a shared framework and language.*

Welcome to the Chicago Peace Fellows  
Context for Change  
Building on Assets  
Appreciative Inquiry  
Leadership of the Many  
Critical Moments of Reflection  
The Power of Storytelling  
Chicago Peace Fellows Annual  
GATHERING  
Critical Moments Reflection

## Civic Partner Series

*This series opens lines of communication and collaboration between the Fellows and key civic leaders on the front lines of violence prevention throughout the city.*

Community Safety Coordination Center  
Role of Philanthropy in Peace Building  
Violence Interruption and Street Outreach  
Neighborhood Activation: Role of Design  
in Peacebuilding  
Partnering with Elected Officials  
Power of Storytelling

## Roundtables

*These reflective sessions offer Fellows the space to process, challenge, and further explore the various topics presented in the Workshops and Civic Partner Series.*

Determining Our Shared Principles  
Removing Barriers to Civic Participation  
Sharing Our Asset Maps  
Questions that Activate Us  
Leading Together

# Shared Principles

As a community of practice, it is important to establish a shared foundation of trust and respect. As part of the GATHER curriculum Fellows worked together to determine their own **principles for shared learning**. By committing to these principles, the Fellows leaned into their shared virtues and opened a pathway to learn and collaborate together.

Along the way of  
this process trust  
one another, build  
relationships with  
one another, and  
understand we all  
come from different  
backgrounds.

Be mindful,  
understanding,  
open-minded, and  
comfortable with the  
uncomfortable.

Create a positive  
environment, set  
realistic boundaries for  
yourself and others,  
and treat others the  
way you want to be  
treated.

# Building on Assets

**Asset Maps** are part of an asset-based community approach that does not seek to ignore challenges, but instead reorients the conversation towards “**what’s working.**” An asset map looks to identify what places, groups, organizations, tools, knowledge, and experiences might be on hand to improve the community.

Asset mapping is an **ongoing, collaborative process** that relies on trust to support relationship-building and is driven by conversation.

**There’s no right way to make an asset map!**

As part of the GATHER curriculum, Fellows were asked to make their own personal and community Asset Map. To initiate the personal asset map, Fellows took a community walk during which they observed, discussed and identified different aspects of the neighborhood. From this exercise Fellows designed their own visualization of the assets that are meaningful to them.

The Community Asset Map required each Fellow to convene a team of friends, neighbors and Learning Partners to collectively produce an asset map that would help make connections between the people and institutions capable of inciting change in their communities.

**The process of making an Asset Map can be just as important as the map itself**, with participants thinking together about what strengths and unique identities fortify their neighborhoods.



### Daniel Allen West Garfield Asset map

**Education Institution:**

- Melody Elementary School
- Malcolm X College
- Westinghouse High School
- Legal Prep High School
- Tilton Elementary School

**Youth Services:**

- Divine Purpose Youth Performing Arts Center
- United for Better Living Center
- Boys and Girls Club
- Fathers Who Cares

**Elected Officials:**

- Alderman Jason Ervin
- Congressman Danny Davis

**Banquet Hall:**

- El-Palais-Bu-Schue
- Youth Skating Rink

**Parks:**

- Garfield Park-Golden dome
- Clark Park
- Conservatory
- Tilton Park District

**Faith Based Institutions:**

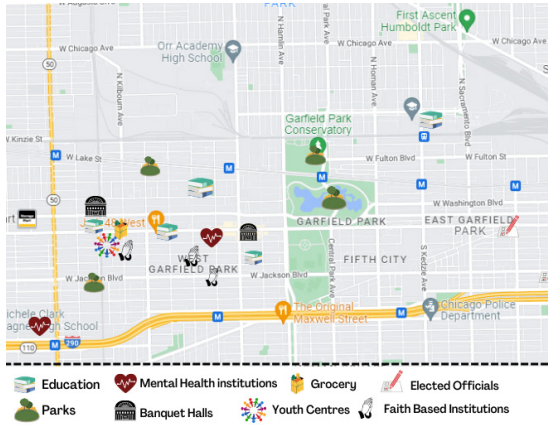
- Corinthian Temple
- New Mt. Pilgrim
- Garfield Park Baptist Church

**Mental Health Institutions:**

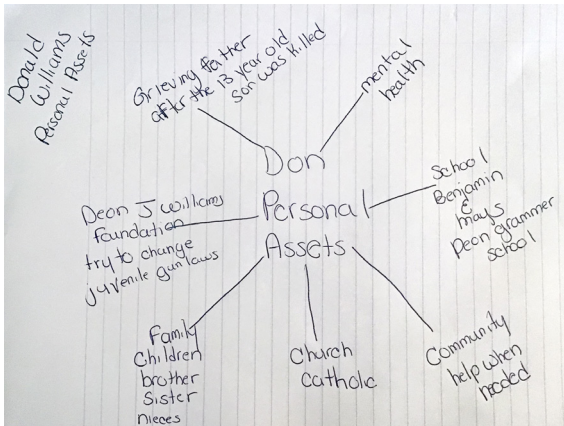
- Habilitative Systems
- Garfield Park Baptist Church

**Grocery Store:**

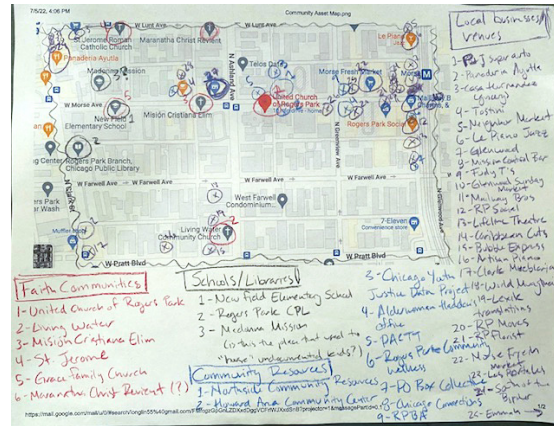
- Dearborn Groceries



Daniel Allen's Community Asset Map



Donald Williams's Personal Asset Map

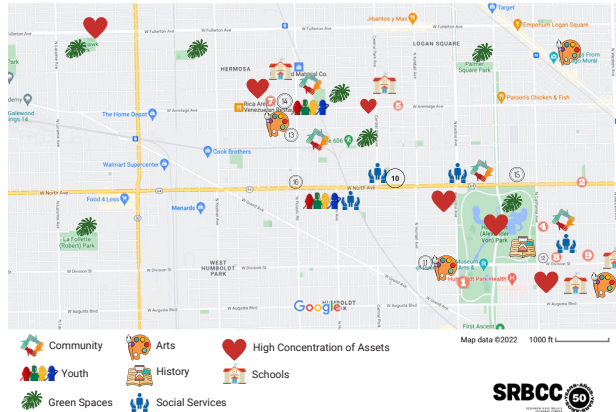


Lindsey Joyce's Community Asset Map

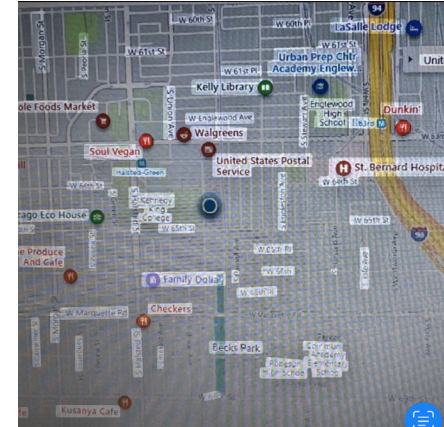
22

African hair braiding

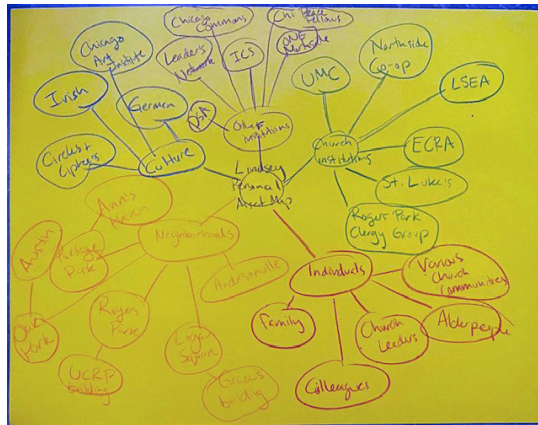
- 26- Common Cup
- 27- S&W Mart
- 28- Tee Mart
- 29- Jimmy's
- 30- Paradise Eats
- 31- Togaeria haircare



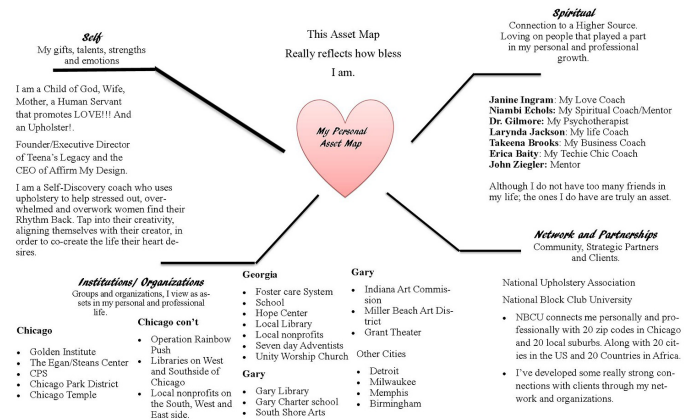
Daniel Allen's Personal Asset Map



Donald Williams's Personal Asset Map

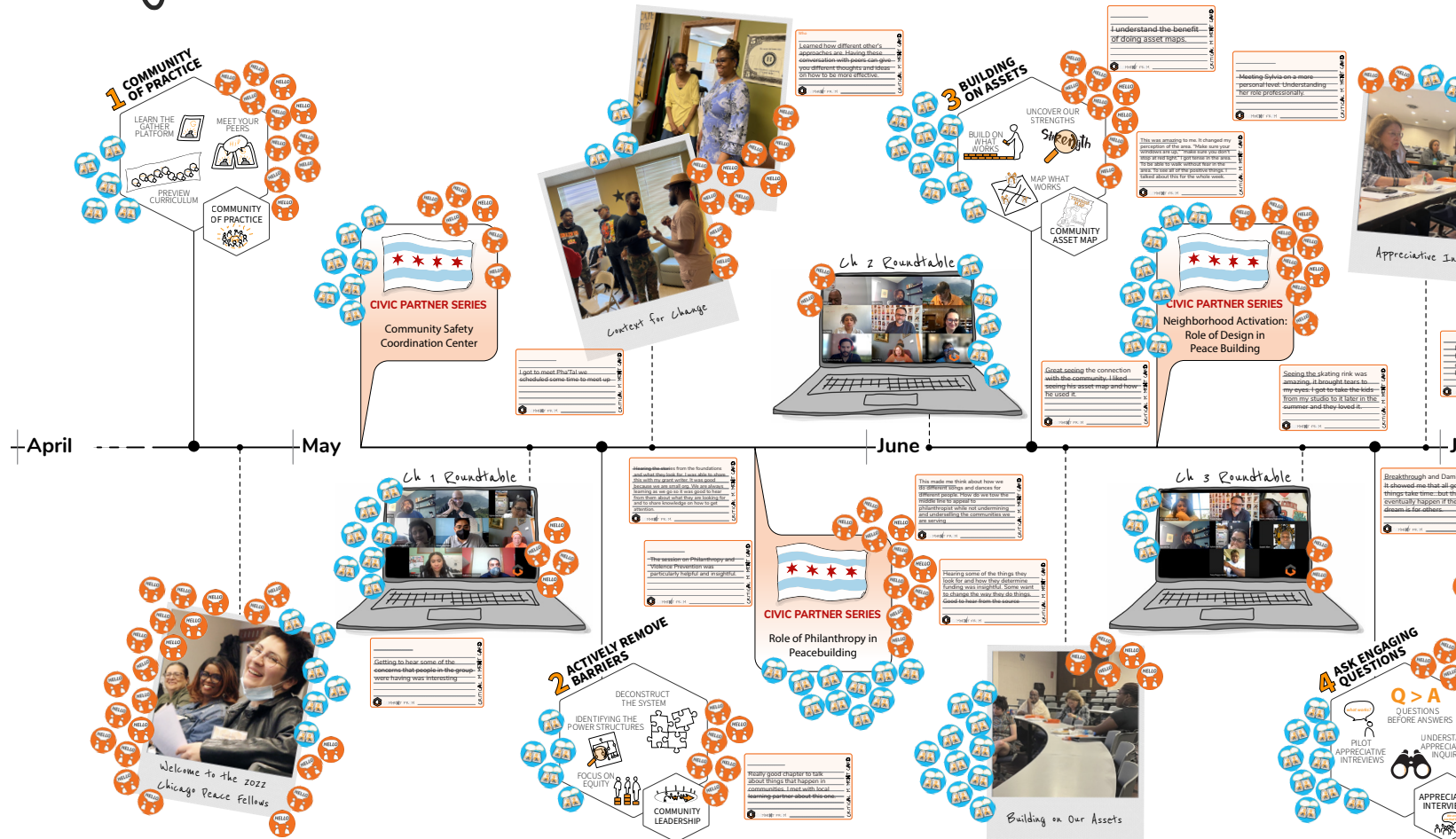


Lindsey Joyce's Personal Asset Map



Jamika Smith's Personal Asset Map

# Chicago Peace Fellows Event Timeline





### 5 LEADERSHIP OF THE MANY

MAKE ROOM FOR OTHERS

SEE ADAPTIVE CHALLENGES

BUILD STRONG TEAMS

DIVERSITY IS STRENGTH

I felt empowered.

Ch 4 Roundtable

...really wanted to go this never had the opportunity to see the health clinic in person.

...I appreciate Candice's insight and voice being a part of the administration. I hope her focus is for a long time. I think that she was a great person.

...This whole process has been a great experience to know that there are other orgs like mine that employed your whole experience.

### CIVIC PARTNER SERIES

Partnering with Elected Officials

...The other person, group, or generation is the problem. Depending on your perspective and how you view the situation.

Critical Moments Reflection

### CIVIC PARTNER SERIES

Violence Interruption & Street Outreach

Damen Morris at Southborough Ministries was a person I have extremely happy to work and connect with.

I appreciated Candice's insight and voice being a part of the administration. I hope her focus is for a long time. I think that she was a great person.

Leadership of the Many

### Ch 5 Roundtable

### CIVIC PARTNER SERIES

Power of Storytelling

### 6 SHARE OUR WISDOM

PLAN OUR FUTURE

DISTILL OUR LEARNINGS

JOIN US

HOST OUR GRADUATION

JOIN OUR ALUMNI NETWORK

...I met Dan - Candace Moore - Sylvia del Raso - Edwin

...Candace Moore's insight into... institutions. Can we have hope... in institutions? For me, yes... responding that we have to try... carried a lot of hope for me.

# GATHER GRADUATION

Sept | Oct

Join Global Alumni Network



# Meet the Fellows

The **14 Chicago Peace Fellows** were selected from a pool of 62 applicants recruited in partnership with the Chicago Fund for Safe and Peaceful Communities. The Peace Fellows live and work in community areas most impacted by violence on the city's South and West sides.

*I have always thought that what is needed is the development of people who are interested not in being leaders as much as in developing the leadership in others.*

*~ Ella Baker*



# DANIEL ALLEN

Austin,  
Garfield Park

organization

Chicago Cultural Performing  
Arts Media Alliance

position

Founder

for more information:

[www.ccpama.org](http://www.ccpama.org)

Daniel Allen is the founder and President of Chicago Cultural Performing Arts Media Alliance and is currently a Lieutenant for the Chicago Police Department where he has served for 29 years. Over his long career, Daniel has never lost sight of his true passions: music, sports, and youth.

Daniel understands that when leadership is dedicated and unwavering, the effects can be felt throughout an entire city.

He obtained his Bachelors and Master's degree in Law Enforcement Administration and is a member of Alpha Phi Alpha Fraternity and Co-Founder of Divine Purpose Youth Performing Arts Center along with his wife Victoria Allen.



Daniel participates in an anti domestic violence event



Daniel listens during a community conversation



Daniel supporting the black men united and CPD resource fair



Daniel leading an ASM youth piano class

“

I truly believe that collaboration is the key to successful strategies for planning to develop peace and safety in our community.

~Fellow Daniel Allen





Donald Williams is the Founder and CEO of the Deon J. Williams Foundation, an organization launched in 2019 after the loss of his 13 year old son Deon to gun violence.

Donald is a powerful force in the community and uses his positive attitude and tireless energy to educate others about the dangers of gun violence.

Donald's work aims to shed light on juvenile gun violence, how African-American and impoverished communities are largely affected. He hopes to ultimately change the mindset around juvenile law.

Donald lives in Englewood where he is active in the community.



Donald participating in a youth roundtable conversation

# DONALD WILLIAMS

## Englewood

organization

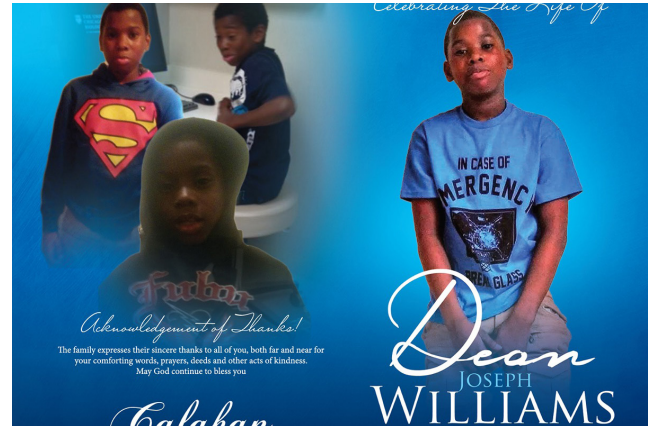
Deon J. Williams Foundation

position

Founder and CEO

for more information:

<https://twitter.com/dwilliamsdew>



Collage celebrating the life of Donald's son Deon



Donald participating in a Chicago Peace Fellows workshop

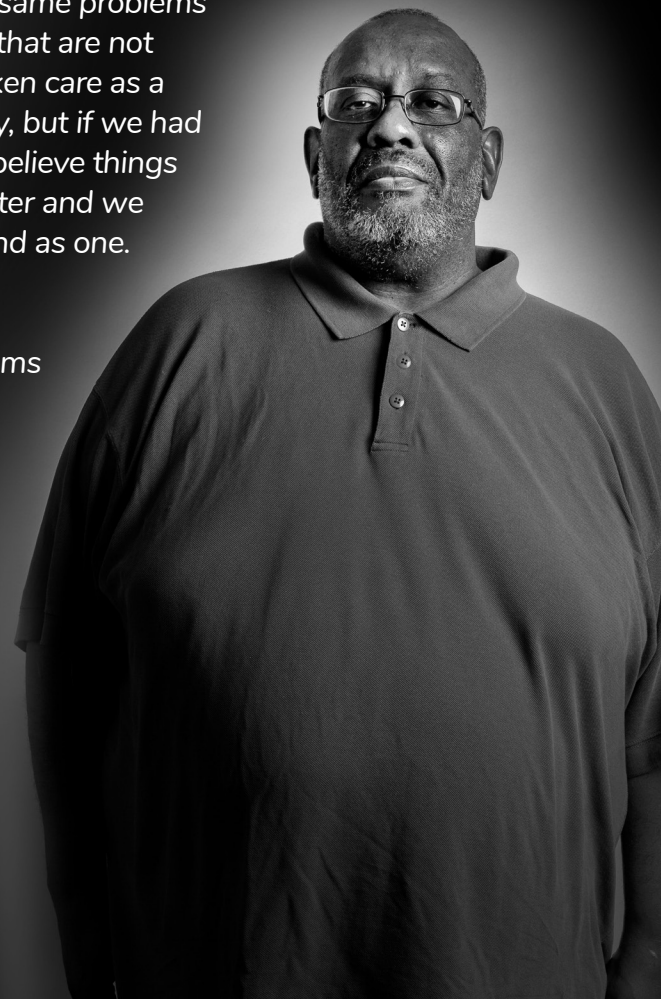


Donald speaking at a hearing on the effects of gun violence

“

I see the system repeating itself with same problems and ideas that are not getting taken care as a community, but if we had the help I believe things will be better and we can all stand as one.

~Fellow  
Don Williams





# EDWIN MARTINEZ

Gage Park, New City,  
South Lawndale

organization

Centro Sanar

position

Co-Founder

for more information:

<https://www.theportministries.org/programs-services/>

Edwin Martinez is the co-founder of Centro Sanar where he develops and provides accessible high quality bilingual/bicultural mental health services that support families on Chicago's southwest side.

For the past nine years, Edwin has worked across communities accompanying adults and families in complex resiliency.

Edwin received his AM/Masters' in Social Work from the University of Chicago School of Social Service Administration with a concentration in Clinical Social work. He also has a BA in Criminology, Law, and Justice from the University of Illinois at Chicago.

Originally from pre-gentrified Wicker Park, Edwin serves and lives on Chicago's Southwest Side with his partner and small children.



Edwin participates in the Chicago Peace Fellows launch event



Edwin participates in a neighborhood walk as part of the Violence Interruption and Street Outreach Civic Partner Series





Archway welcoming you to Little Village



Author image from Edwin's article about recovering from trauma and mental health awareness

“

Community leadership is a collective. It is attached to something greater than an individual, something that is sustainable and supports perspectives.

~Fellow Edwin Martinez





Guillermo Gutierrez is the Street Outreach Supervisor at Enlace Chicago.

Guillermo was once a victim and perpetrator of violence in his community of La Villita, spending half of his life in the Chicago street wars of the 90s when Chicago's violence was at its peak. After a near-death experience, Guillermo started his healing transformation process.

In his search for simply surviving life, he ended up finding his resilience in the Restorative Justice (RJ) community which allowed him to practice self-care and to introduce RJ to marginalized youth, students, teachers, peers, judicial workers on local, national and international level with a focus on street violence.

# GUILLERMO GUTIERREZ

## Little Village

organization

Enlace Chicago

position

Street Outreach Supervisor

for more information:

<https://www.enlacechicago.org/>



Guillermo engaged in conversation during a CPF workshop



Guillermo at a Know Your Rights event



Guillermo participates in the Critical Reflections Workshop



Guillermo at the new Garfield Park Community Plaza and Roller Rink

“

Being part of a learning community was my biggest inspiration. When saw how many other great people I know are alumni of the program, I knew I wanted to be part of this village... Through this experience I hope we build a better foundation in Chicago to support one another and become a source of support for those dealing with issues similar to us.

~Fellow  
Guillermo Gutierrez





# JACQUELINE WILLIAMS

Austin

organization

300 North Pine Block Club

position

Block Club President

Jacqueline Williams serves as Block Club President for the 300 North Pine Block Club.

Jacqueline loves working with the community, especially the seniors and youth. Her service is driven by a commitment to all of her family, friends and neighbors in the community. Through her community work, Jacqueline helps youth with job placement and assists them with interview prep and dressing for success.

A life-long learner, Jacqueline is always looking for new information and experiences to share with her community.

Jacqueline has lived in the Austin community for over 20 years and attended Austin High School.



Jacqueline participates in the CPF launch event



Jacqueline stands by public artwork signifying Hope



Jacqueline and Jamika at newly renovated lot in Austin



Jacqueline with community members

“

I enjoy talking with people understanding all the different ways I can connect with the right people.

~Fellow Jacqueline Williams





# JAMIKA SMITH

## City-wide

organization

Teena's Legacy

position

Founder & Executive Director

for more information:

[www.teenaslegacy.com](http://www.teenaslegacy.com)

Jamika Smith is the Founder and Executive Director of Teena's Legacy whose mission is to create a safe space for young women, and women in general, to explore their authentic self using upholstery as a conduit for self-reflection, self-expression and economic transformation.

Mrs. Smith reconnects people with their inner wisdom and life purpose in order to discover what they really want in life and achieve it with ease and grace. She is particularly interested in models of human and social development that employ participatory community-driven approaches.

Mrs. Smith graduated from the University of Tennessee at Martin with a B.A. in Human Environmental Sciences, and later earned a M.A in Community Development from North Park University in Chicago.



Young women participate in a Black History Month furniture making event



Jamika leads an upholstery workshop



Participants use furniture making as a healing art



Jamika and her daughter participate in Civic Partners workshop

“

I see the “System” as an old worn-out upholstered chair that needs reupholstering. The top cover upholstery is dingy, it has rips and holds in it, some of the stuffing is exposed and the frame is unstable. The only solution is “restoration,” a total transformation.

~Fellow Jamika Smith





Jarmiah Scott is an Organizer for the Woodlawn Restorative Justice Hub.

Known on stage as 'Heart Cry', Jarmiah is a poet, spoken word artist, activist, mentor and a passionate advocate for social justice. She has worked closely with The Black Star Project, The Woodlawn Restorative Justice Hub, Guitars Over Guns, Haven Studios and many other organizations across the city.

In 2018, she was selected to perform in Breakout LIVE, a showcase of Chicago's most inspiring activists, artists, and entrepreneurs at the iconic Studebaker Theater, where she shared the stage with incredible artists like Pinqy Ring and Hamilton actor Ari Asfar. She has also performed for CreativeMornings, WVON, Google, Fort Knotts studio, the Obama Foundation, and countless other venues.

# JARMIAH SCOTT

## City-wide, Woodlawn

organization

Woodlawn Restorative  
Justice Hub

position

Organizer

for more information:

<https://www.woodlawnrj.org/>

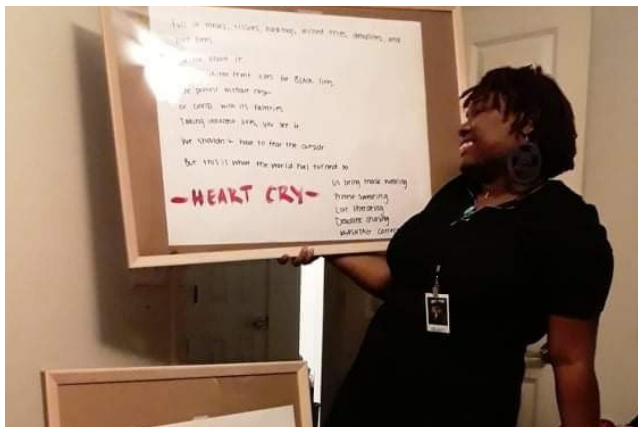


Jarmiah participates in the Chicago Peace Fellows launch event



Jarmiah and the CPF cohort at DePaul University discussing Asset Based Community Development





Heart Cry with her word art



Jarmiah listens to Troy Harden's talk at Blackstar Projects

“

I am very passionate about my work and have always been. As a young child my mother taught me to have a big heart and to this day my mother and I do countless acts in our community.

~Fellow Jarmiah Scott





# LINDSEY JOYCE

## City-wide

organization

Northside Co-op (United Church of Rogers Park, Grace Church of Logan Square and Big Shoulders in Portage Park)

position

Pastor

Rev. Lindsey Long Joyce serves as a Pastor at the Grace Church of Logan Square.

She currently serves as pastor focusing on worship and justice at the Northside Co-op, a group of three churches that includes United Church of Rogers Park, Grace Church of Logan Square and Big Shoulders Church in Portage Park. She is a member of the Leaders Network, and sits on the board at ONE Northside and the editorial board for the Institute for Christian Socialism.

Lindsey received her Bachelor of Arts Degree in English from the University of Illinois at Urbana Champaign and her Master's of Divinity from Duke Divinity School. Her passion is to work for justice and peace and to build relationships across the city of Chicago.



Signs of inclusivity outside Grace Church



Lindsey participates in a neighborhood walk as part of the Violence Interruption and Street Outreach Civic Partner Series



Lindsey participates in the Critical Reflections Workshop

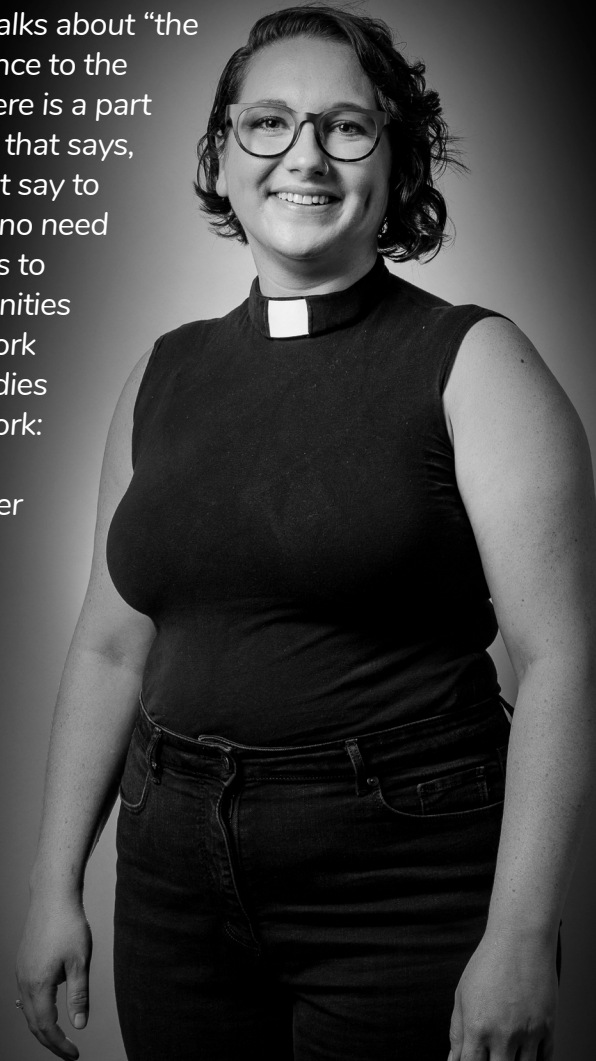


Lindsey participates in the Critical Reflections Workshop

“

My faith often talks about “the body,” in reference to the community. There is a part in our Scripture that says, “The eye cannot say to the foot, I have no need of you,” which is to say our communities are meant to work the way our bodies are meant to work: with all parts working together for the good of the whole.”

~Fellow  
Lindsey Joyce





Maria Pike is a Board Member at Chicago Survivors who works locally and nationally against conditions and policies that result in deadly gun violence. She does this work in honor of her son, who was shot and killed in 2012, and on behalf of other families whose lives have been complicated by loss and violence.

Through her service on innumerable anti-violence boards, and as a member of the Survivor Advisory Council at the Office of Public Safety City of Chicago, Maria advocates for an expansion of critical services in under served areas by collaborating with lawmakers and civic stakeholders. Maria believes in the power of proximity, forgiveness, redemption and is dedicated to creating opportunity for all.

# MARIA PIKE

## City-wide

organization

Chicago Survivors

position

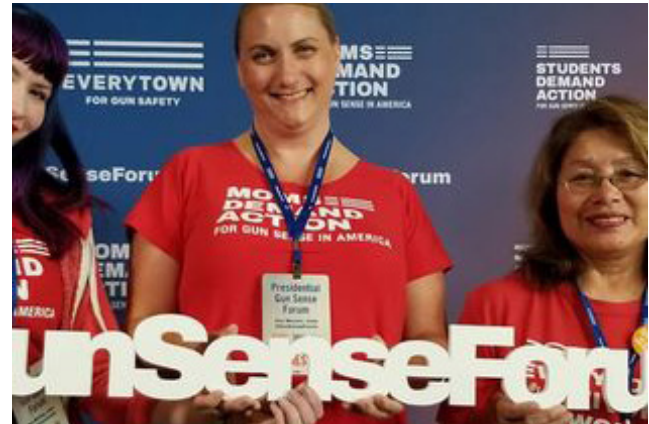
Board Member

for more information:

<https://chicagosurvivors.org/>



Maria participates in a Wear Orange event



Maria participates in an anti-gun forum



Maria visits the White House



Maria assists DePaul's Inside Out prison & jail project at Stateville

“

The system must be a living struggle for democratic values with sacrifices and corrections in our quest for justice and peace. The land of the free is the land of the oppressed at a micro level. My perspective on life, good vs. bad has changed dramatically, I no longer buy the perfect American, naive image being sold overseas.

~Fellow  
Maria Pike





Omar Torres-Kortright is the Executive Director of the Segundo Ruiz Belvis Cultural Center (SRBCC).

Under his leadership, SRBCC took on a pivotal role in the diaspora-lead recovery efforts after Hurricane María, serving as fiscal sponsor for the Puerto Rican Agenda's 3R's for PR Campaign (Rescue, Relief, Rebuild) which raised over \$400K.

As the COVID-19 pandemic disproportionately affected black and brown communities in Chicago and Puerto Rico, Torres-Kortright produced Abrazo Virtual, a monthly streaming arts series with the objective of keeping youth and artists of color presenting, rehearsing, and working safely when few arts spaces in the city were open.

# OMAR TORRES- KORTRIGHT

Austin, Humboldt  
Park

organization

Segundo Ruiz Belvis Cultural  
Center

position

Executive Director

for more information:

<http://segundoruizbelvis.org/>



Omar listening during a CPF workshop on violence reduction



Omar and his CPF cohort participating in the Chapter 5 Workshop



Omar showing Chicago and Puerto Rican pride



Omar participates in the Critical Moments Reflection Workshop

“

Borrowing from the Sufi Tradition of the Four Gates of Speech, we are advised to speak only after our words have passed through the four gates. We must ask ourselves “are these words true?” If so, we let them pass on. At the second gate we ask “are they necessary?” At the third gate we ask “are they beneficial?” And at the fourth gate, we ask, are they kind? If the answer to any of these questions is no, what we are about to say should be left unsaid.

~Fellow  
Omar  
Torres-Kortright





Pha'Tal Perkins is the Founder and Executive Director of Think Outside Da Block, a Chicago based non-profit with a vision to rally our community together to enhance our youths' interests, skills and abilities through positive youth development strategies.

Think Outside Da Block seeks to educate, engage, and empathize with our youth by providing support, productive activities and communication skills.

Pha'tal Perkins was born, raised & currently resides in Greater Englewood. Outside of the amazing work Pha'tal does with Think Outside Da Block, he also coordinates the Community Based Crime Reduction initiative funded by the Department of Justice better known as TIME 21:36 for Teamwork Englewood.

# PHA'TAL PERKINS

## Englewood

organization

Think Outside Da Block

position

Founder & Executive Director

for more information:

<http://www.thinkoutsidedablock.org/>



Pha'tal converses with Mayor Lori Lightfoot



Pha'tal at a Think Outside Da Block event





Pha'tal receiving a Men of Excellence award



Pha'tal participating in a CPF Civic Partner Series conversation

“

I am extremely honored to be a part of this group and I am looking forward to the possibilities of all our collaborative ideas and strengths...This has been a great opportunity to meet and learn from like-minded individuals doing amazing work centered around community safety.

~Fellow  
Pha'tal Perkins





Sylvia Del Raso is the Board Treasurer of Chicago Youth Boxing Club in addition to her role as an Operation Support Specialist with the U.S Postal Service where she has 28 years of service at the Carol Stream P&DC.

She has served on many boards including as secretary for the Hispanic Organization of Postal Employees and for the Lawndale Christian Health Center. Sylvia also serves as an Elder on the administrative board for La Villita Community Church.

She was born in Michoacan Mexico and was young when her parents decided to immigrate to Chicago in 1969 and have remained in the Little Village neighborhood.

# SYLVIA DEL RASO

South Lawndale,  
North Lawndale

organization

Chicago Youth Boxing Club Inc

position

Board Treasurer

for more information:

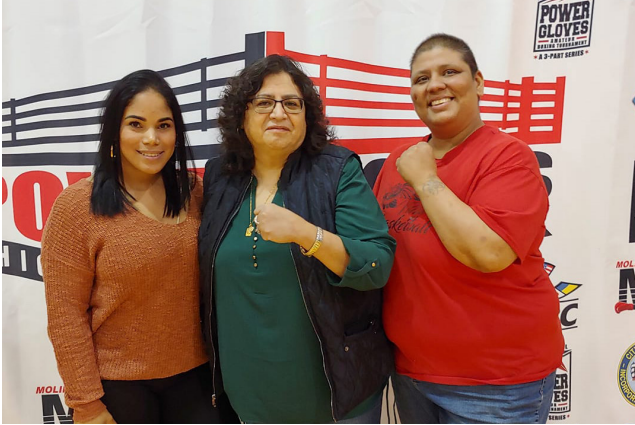
<http://chicagoyouthboxingclub.org/>



Practice time at Chicago Youth Boxing Club



Sylvia participates in a Chicago Peace Fellows Workshop



Sylvia participating in a youth boxing event



Sylvia receiving recognition for her community work

“

I have volunteered in my community since my youth at my church since the late 70s. I have never had any formal training in the field of youth development, violence prevention or community service. I have allowed my heart to guide in everything I do.

~Fellow  
Sylvia Del Raso





Tina Gulley-Augustus is the Vice President of the Austin Green Team and President of Elevate Services Marketing and Communications.

She authored the book, “God’s Holy Spirit: Maturing Believers for the Building of His Kingdom.” Tina also serves on the board for the Illinois State Black Chamber of Commerce where her community team was recently awarded \$1.5 Million toward upgrades and new installations in Columbus Park.

Tina spearheads the South 29th Ward Participatory Budget Team, and is former executive director of the Austin Chamber of Commerce. Tina also founded the Austin Adams Block Club Association and is an Austin Quality of Life Plan contributor.

# TINA GULLEY-AUGUSTUS

Austin, North  
Lawndale, East &  
West Garfield Park

organization

Austin Green Team

position

Vice President

for more information:

<https://austingreenteam.org/>



Tina embracing a colleague



Tina attending a Women Total Helth and Wellness event



Tina participating in a CPF workshop event



Tina discusses Neighborhood Activation with her CPF cohort

“

The Black communities have been disinvested for decades, and this disinvestment has directly affected families on the west and south side of Chicago in negative ways. I am part of a group of community stakeholders who are working to change that narrative.

~Fellow  
Tina Gulley-Augustus





# XOCHITL HUBBELL- FOX

Austin, City-wide

organization

Territory NFP

position

VISTA AmeriCorp  
Volunteer

for more information:

<https://www.territorychicago.org/>

Xochitl Hubbell-Fox is the Program Development volunteer at Territory Chicago through the AmeriCorp VISTA program at Illinois Housing Action.

Xochitl advocates for the mental health of adolescents by encouraging developmental-focused curriculum. Her work with Territory not only advocates for young people, but also facilitates conversations between the younger and older generations through a variety of workshops and events that are primarily organized and held by Territory youth design team members.

Xochitl is a graduate of Lane Technical High School and is currently a student of Psychology at Northeastern Illinois University.



Xochitl participating in a CPF workshop event



Xochitl participating in the Appreciative Inquiry Workshop



Xochitl and her CPF cohort visiting the Breakthrough FamilyPlex



Xochitl enjoying the CPF Chapter 2 workshop

“

Without looking critically at history and really understanding the ins and outs of how systems of power keep marginalized groups oppressed, we cannot fight and move past it ourselves. ...I hope that by leading with compassion and empathy I am able to give even one young person the tools and ability to break this cycle in their own lives.

~Fellow Xochitl  
Hubbell-Fox



# A Global Network



After graduation the Chicago Peace Fellows will join a growing Alumni network in Chicago and around the world.

In Chicago, Fellows will be invited to join the **Mutual Aid Collaborative** founded by Peace Fellow Alumni as a sustainable base for peace building action and collective liberation.

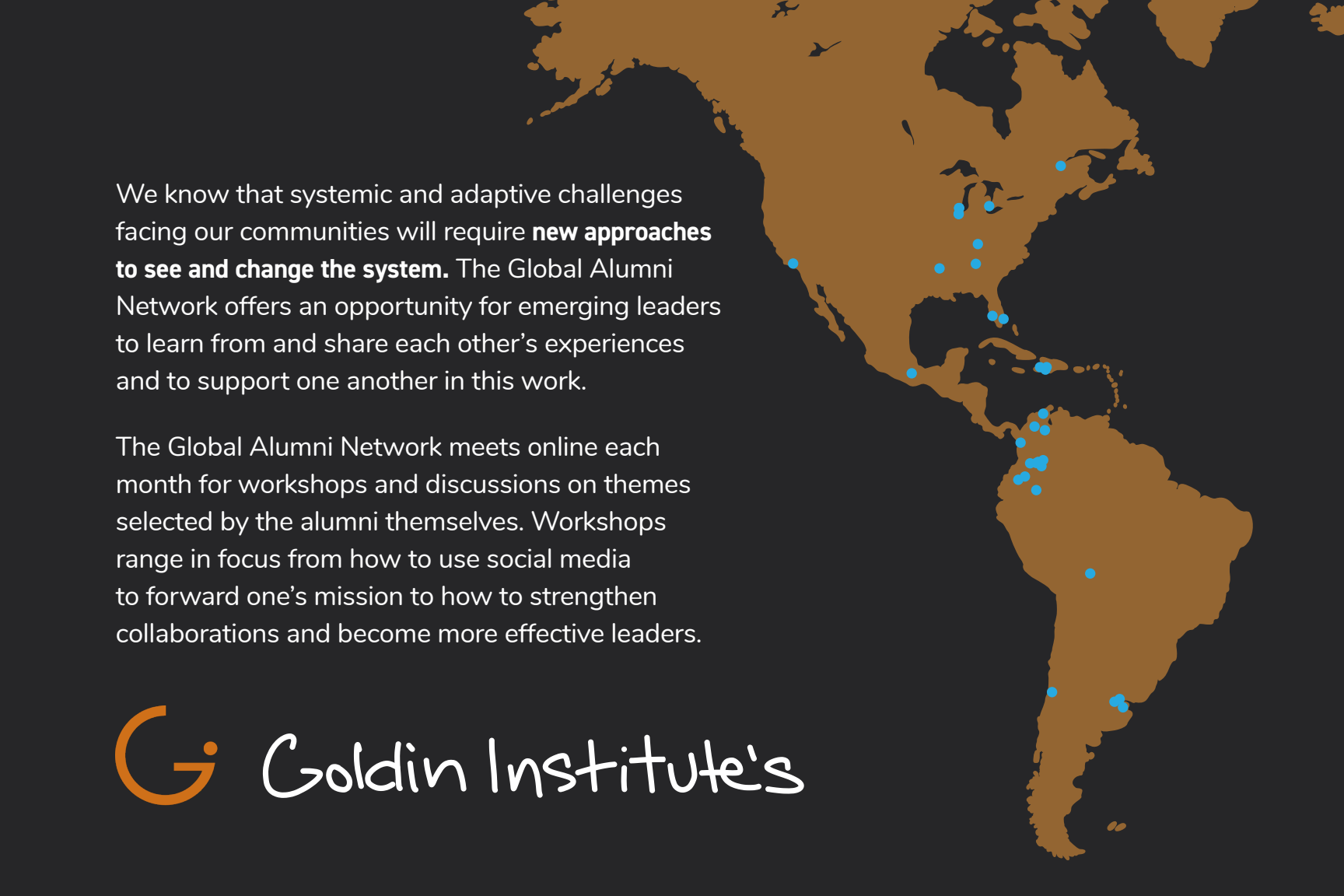
Globally, Peace Fellows will join the **Global Alumni Network** with grassroots leaders from 40 countries in Africa, Asia, Europe, the Middle East and North and South America.

The Global Fellows meet monthly for mutual support, ongoing learning and global cooperation.

*Look closely at  
the present you  
are constructing;*

*it should  
look like the  
future you are  
dreaming.*

*~ Alice Walker*



We know that systemic and adaptive challenges facing our communities will require **new approaches to see and change the system.** The Global Alumni Network offers an opportunity for emerging leaders to learn from and share each other's experiences and to support one another in this work.

The Global Alumni Network meets online each month for workshops and discussions on themes selected by the alumni themselves. Workshops range in focus from how to use social media to forward one's mission to how to strengthen collaborations and become more effective leaders.

 Goldin Institute's



Global Network

# Global Alumni Network





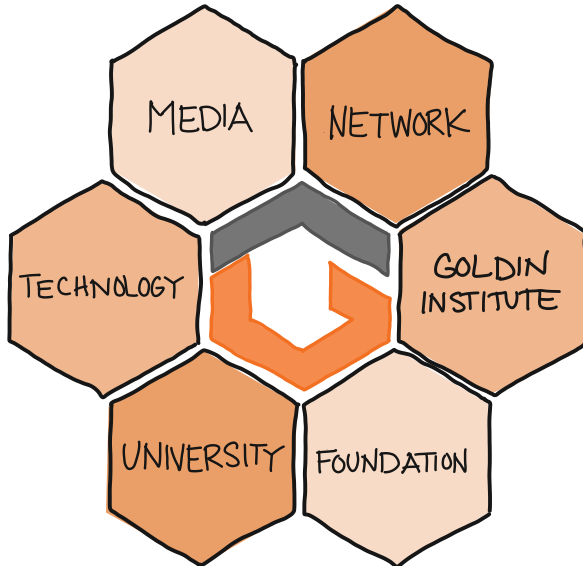
## THE FUTURE OF GATHER

The Goldin Institute is seeking partners who are committed to a new vision of shared learning and collaboration that upends the current models of distance learning, philanthropy and leadership development.

We know that systemic and adaptive challenges facing our communities will require new approaches that help us see and change the system by building on our local assets and unlocking the potential of emerging leaders.

By linking grassroots efforts from around the world in our global network, we provide opportunities to build innovative multi-sector relationships and solutions that both adapt to particular local contexts and draw from creative solutions and approaches from around the globe.

We invite new partners from the fields of technology, academia, philanthropy and the media to join us and our global network of allied organizations so we can make bottom up strategies add up to real change across the globe.

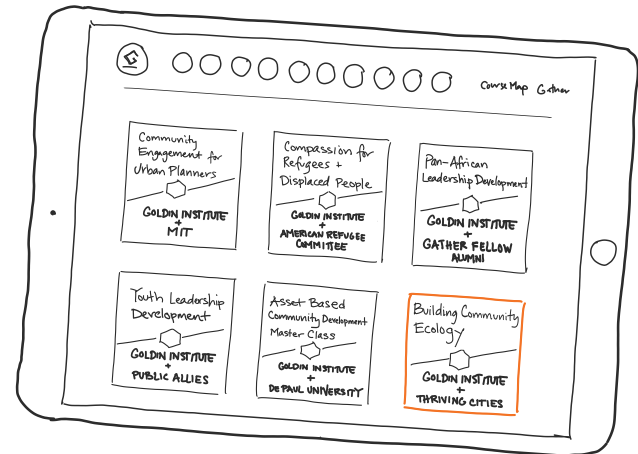


## PARTNERSHIP OPPORTUNITIES

We are committed to expanding the GATHER curriculum in partnership with leading organizations in a variety of fields who can bring unique assets and insights to the shared vision of helping people learn and work together to solve tough issues.

Please reach out to us to learn how the GATHER platform serve your community or organization. We are eager expand the curriculum available to our global network and connect new communities to the GATHER Alumni Network.

We look forward to continuing to build on the growing network of Chicago area peace builders — now 100 strong — who are working on the front lines.



# Thank You

Today, Chicago is stained by an enduring legacy of racial injustice that is laid bare by the disproportionate impact of the twin pandemics of violence and COVID-19 on our communities on the South and West sides of Chicago. Now in its **fourth year**, the Chicago Peace Fellows has grown into an inspiring and powerful network of **74 community leaders** who live and work in these neighborhoods and address these challenges by practicing a liberatory model of shared leadership, collaborative decision-making, and collective action.

The Goldin Institute is proud to bring back home to Chicago the learnings from the last 20 years of experience gained by partnering with grassroots leaders and their communities across the globe. Literally thousands of conversations with community leaders from Afghanistan to Zimbabwe, the streets of Port au Prince to the

Boardrooms of international agencies, have informed the curriculum and improved the GATHER platform. We wish to acknowledge the extraordinary efforts of our global team.

We want to begin by thanking the **2022 class of Chicago Peace Fellows** whose hard work, dedication, and insightful conversations have made hosting the course deeply meaningful and have expanded the network of leaders who together make Chicago a more peaceful, just, and equitable city. It was an honor to learn and work alongside you during this course and we look forward to our continued relationship as you join the **Mutual Aid Collaborative** and the **Global Alumni Network**.

The Chicago Peace Fellows was made possible by an incredible, dedicated, and talented team to whom we express our deepest appreciation:

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Tony Raggs, Chicago Peace Fellows Facilitator  
Travis Rejman, Executive Director  
Tyler Stober, GATHER UI  
Yusuph Masanja, Global Alumni Co-Facilitator  
Zeki Salah, Mutual Aid Collaborative Facilitator



A special thank you to Frank Latin of the West Side Media Project and Cecil McDonald, Jr. for helping to document the 2022 Chicago Peace Fellows experience.

The following organizations and groups who **extended critical assistance, hosted workshops, collaborated on peace building projects** and shared insights to make the Chicago Peace Fellows an inspiring and productive experience:

300 North Pine Block Club, Agape Werks, Alliance for the South East, Annie B. Jones Community Services, Asset Based Community Development Institute, Austin Green Team, Black Star Project, Bold Ventures, Breakthrough Urban Ministries, Bright Star Community Outreach, Brothers Standing Together, Center for New Horizons, Centro Sanar, Chicago Community Trust, Chicago CREd, Chicago Beyond, Chicago Cultural Performing Arts Media Alliance, Chicago Department of Transportation, Chicago Eco House, Chicago Freedom School, Chicago History Museum, Chicago Mobile Makers, Chicago Park District, Chicago Peace Fellows Mutual Aid Collaborative, Chicago Police Department, Chicago Public Libraries, Chicago Survivors Network, Chicago Youth Boxing Club, Chopin Theater, CSCC Community Safety Coordination Center, City of Chicago Office of Equity and Racial Justice, CompassionIt, Conant Family Foundation, Crossroads Fund, Crown Family Foundation, Cure

Violence, Deon J. Williams Foundation, DePaul University, DePaul University Egan Office of Urban Education, Enlace Chicago, Firehouse Community Arts Center, Future Ties, GAP Community Center, Garfield Park Rite to Wellness Collaborative, Girls Like Me Project, Global Girls, Grace Church of Logan Square, Greater Auburn Gresham Development Corporation, Greencorps, Grow Greater Englewood, Healing Hurt People, Heartland Alliance READI Program, Homan Grown, ICIIA, Illinois HEALS, Imani Community Development Corporation, Impact House, Institute for Nonviolence Chicago, Joyce Foundation, Ladies of Virtue, Leader Champions, LevelUp, LiftUp Enterprises, MacArthur Foundation, McCormick Foundation, Metropolitan Chicago Syndicate of the Evangelical Lutheran Church, Metopio, Metropolitan Family Services, Metropolitan Peace Academy, Mindfulness Leader, M.I.T. Center for Constructive Conversation, Mr. Dads Fathers Club, NeighborSpace, New Eclipse Community Alliance, Northwestern University, OperaMatic, Partnership for Safe and Peaceful Communities, Phoenix Holistic, Polk Bros. Foundation, Port Ministries, Precious Blood Ministry of Reconciliation, Resurrection Project, Seabury Foundation, Segundo Ruiz Belvis Cultural Center, Southside Jazz Coalition, Studio Gang, Technology for Social Good Lab, Teena's Legacy, Telpochcalli Community Education Project, Territory NFP, Think Outside Da Block, United Way, University of Chicago Crime Lab, University of Chicago Medical Center, University of Chicago Trauma Center, University of Chicago Urban Labs, Westside Media Project, Woodlawn Restorative Justice Hub, Woods Fund

Thank you to partners and colleagues whose **ideas and expertise** made the Chicago Peace Fellows possible:

Daniel Ash, Shannon Barr, Deborah Bennett, Gia Biagi, Garenne Bigby, Maya Bird-Murphy, Eddie Bocanegra, Robert Boone, Vaughn Bryant, Alderman Walter Burnett, Coach TJ Crawford, Liz Dozier, Jessyca Dudley, Lisa Dush, Leif Elsmo, Dr. Sheena Erete, Derrick Faulkner, Troy Harden, Kim Hopes, Kheira Issaoui-Mansouri, Pastor Philip Jackson, Shruti Jayaraman, Tonika Johnson, Gregory Matthews, Cecil McDonald, Ceasar McDowell, Tawa Mitchell, Candace Moore, Damien Morris, Dr. Andrew Papachristos, Leslie Ramyk, Art Richardson, Jose Rico, Anton Seals, Kimberly Smith

We are proud to collaborate with each of you in our shared mission to build a more safe and peaceful future for Chicago as a model for communities around the world.

**Sincerely,**

**Diane Goldin**  
Founder & Board Chair

**Travis Rejman**  
Executive Director

The Goldin Institute extends it's deepest appreciation to the Partnership for Safe and Peaceful Communities and the following philanthropic partners for your generous support of the Chicago Peace Fellows:

*Chicago Community Trust  
Conant Family Foundation  
Crossroads Fund  
Crown Family Philanthropies  
Live Healthy Chicago  
MacArthur Foundation  
Polk Bros. Foundation  
Seabury Foundation  
Walder Foundation  
Williams Family Foundation*

Thank you to our generous network of champions for community driven social change for supporting the  
**Chicago Peace Fellows.**

*If there's a book that you want to read,  
but it hasn't been written yet, then you  
must write it.*

*~ Toni Morrison*

**2022**

[www.goldininstitute.org](http://www.goldininstitute.org)